

Department of Treasury Internal Revenue Service Ogden UT 84201

UNITED WAY OF ESCAMBIA COUNTY INC 1301 W GOVERNMENT ST PENSACOLA FL 32502-5314

Notice	CP211A
Tax period	June 30, 2015
Notice date	November 30, 2015
Employer ID number	59-0651076
To contact us	Phone 1-877-829-5500
	FAX 801-620-5555

Page 1 of 1



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Important information about your June 30, 2015 Form 990

We approved your Form 8868, Application for Extension of Time To File an Exempt Organization Return

We approved the Form 8868 for your June 30, 2015 Form 990.

Your new due date is February 15, 2016.

What you need to do

File your June 30, 2015 Form 990 by February 15, 2016. We encourage you to use electronic filing—the fastest and easiest way to file.

Visit www.irs.gov/charities to learn about approved e-File providers, what types of returns can be filed electronically, and whether you are required to file electronically.

Additional information

- Visit www.irs.gov/cp211a.
- For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).
- · Keep this notice for your records.

If you need assistance, please don't hesitate to contact us.

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection For the 2014 calendar year, or tax year beginning July 1 2014, and ending 20 15 June 30 Check if applicable: C Name of organization United Way of Escambia County, Inc. D Employer identification number Address change 59-0651076 Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number Initial return 301 W. Government Street 850-434-3157 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return Pensacola, FL, 32502 G Gross receipts \$ 3.219.370 Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Vo No 1301 W. Government Street, Pensacola, FL. 32502 H(b) Are all subordinates included? Yes No Tax-exempt status: √ 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) www.unitedwayescambia.org H(c) Group exemption number ▶ Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: 1944 M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: To unite the efforts and resources of Escambia Activities & Governance County with programs and initiatives that can create measurable and sustainable positive changes in the areas of health, education, and financial stability. Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 27 Number of independent voting members of the governing body (Part VI, line 1b) 4 27 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 46 Total number of volunteers (estimate if necessary) 6 2,676 Total unrelated business revenue from Part VIII, column (C), line 12 7a (3) Net unrelated business taxable income from Form 990-T, line 34 **Current Year** Contributions and grants (Part VIII, line 1h) 3,011,507 Revenue 2,776,388 Program service revenue (Part VIII, line 2g) 86,800 111,096 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 32,570 36,922 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 31,955 50,800 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,162,832 2,975,206 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 1,681,303 1,492,694 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 916,236 943,866 Professional fundraising fees (Part IX, column (A), line 11e) 16a 13,345 14,465 Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 377,183 425,646 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,988,067 2,876,671 Revenue less expenses. Subtract line 18 from line 12 . . . 19 174,765 98,535 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 3,409,087 3,474,761 21 Total liabilities (Part X, line 26) 1,285,170 1,274,267 22 Net assets or fund balances. Subtract line 21 from line 20 2,123,917 2,200,494 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of propa er (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name Preparer's signature Date Paid Check [if self-employed **Preparer** Firm's name Use Only Firm's EIN ▶ Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions)

Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this But III
1	Briefly describe the organization's mission:
	Uniting our community and leveraging resources to improve lives. We create opportunities by serving as a safety net that leverages volunteer manpower, in-kind and financial contributions, and public awareness to support collaborative partnerships that effectively
	meet our community's health and human service needs.
	The state of the s
2	Did the organization undertake any significant program services during the year which were not listed on the
	Drior Form 990 or 990-F77
	If "Yes," describe these new services on Schedule O. ☐ Yes ✓ No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	Services?
	If "Yes," describe these changes on Schedule O. ☐ Yes ✓ No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
	, , , , , , , , , , , , , , , , , , ,
4a	(Code: 624100) (Expenses \$ 1,710,378 including grants of \$ 1,492,694) (Revenue \$ 241,382)
	Through the Community Investment process, United Way donors make recommendations on how undesignated donations should be
	invested in non-profit programs that focus on improving education, financial stability and health in our community. Our education
	collaborative works to ensure children grow into successful and productive adults. Our financial stability collaborative works to
	increase individual ability to access available resources and support that allow citizens to build behaviors necessary for self-
	Sufficiency Our health collaborative works to improve the health of area siting a build behaviors necessary for self-
	sufficiency. Our health collaborative works to improve the health of area citizens by reducing risky behaviors while improving the
	access to wellness resources that support healthy behaviors, good nutrition, healthy weight, appropriate physical ability and healthy
	independent living. Community-wide, we strive for a 1% increase in student proficiency; a 1% decrease in poverty while stabilizing
	families with a 1% increase in banking, employability and sustainable financial success; and a 1% decrease in obesity and unhealthy
	behaviors while increasing by 1% stable and healthy independent living. United Way also participates in two local programs,
	Communities Caring at Christmas, and Cram the Van, that provide toys to local agencies for the benefit of the their low income client
	families, and school supplies to the Escambia County School District to assist their low income students. Total funds raised for these two programs were \$68,588 and \$57,007, respectively.
4b	(0-1
	211 Northwest Florida – During this year, the program continued its service to 7 counties in northwest Florida by providing
	comprehensive information, referral and advocacy services 24 hours a day, 7 days a week to a population of nearly 1 million people.
	Just over 40,000 callers contacted 211 seeking community service information or referrals in this fiscal year. These callers received a
	total of over 71,000 referrals to our community programs. Some of these referrals were related to partnerships that 211 had with
	community programs. Communities Caring at Christmas provided holiday toys to qualified families who contacted 211. Smoke
	detectors were replaced in homes when residents called 211 because of a partnership with American Red Cross. Callers who lacked
	health insurance coverage for their children were given referrals to community resources that could help families navigate the
	process of applying for health insurance. Housing instability was addressed for many callers through referrals and follow up calls
	over 90 days. During the year, 211 also provided case management to over 1000 flood survivors through the efforts of 211 staff as the survivors made their recovery.
	sar more main recovery,
4c	(Code: 624100) (Expenses \$ 150,345 including grants of \$ 0) (Revenue \$ 229.768)
	(Code: 624100) (Expenses \$ 150,345 including grants of \$ 0) (Revenue \$ 229,768) Our financial stability program combines three components: volunteer income tax assistance (VITA), MyFreeTaxes.com, and the
	MyFreeTaxes Helpline Center. The local VITA program was operated by 40 volunteers donating 3,000 hours at four sites where free
	tax preparation services were provided to low income individuals and families in Escambia and Santa Rosa Counties. In total,
	volunteers helped return \$1.3 million in Earned Income Tax Credit (EITC) and over \$3.9 million in refunds to 3,182 individuals and
	families. Once leveraged, free services returned a \$5.1M impact to the community. MyFreeTaxes.com provided those with annual
	income under \$60,000 an avenue to file their taxes through an online portal. This program compliments the VITA program by
	broadening tax services to online, phone or in person. Last year, 285 taxpayers used the MyFreeTaxes.com website. United Way
	Worldwide (I IMM) funds the MyEreeTayes Escambia Holpling. This bolding groups at a to form with a life with the MyEreeTayes Escambia Holpling. This bolding groups at a to form with a life with a life with the MyEreeTayes Escambia Holpling. This bolding groups at a to form with a life with the MyEreeTayes Escambia Holpling. This bolding groups at a to form with a life with the MyEreeTayes Escambia Holpling. This bolding groups at a to form with the MyEreeTayes Escambia Holpling.
	Worldwide (UWW) funds the MyFreeTaxes Escambia Helpline. This helpline supports the free nationwide tax preparation website. We
	are one of six call centers across the nation. Through UWW funding we employed 8.5 FTEs who gained experience and accreditation
	from IRS training. The helpline and online goals center on creating more sustainable avenues for low wage earners to process their
	tax returns. They are supported in the preparation through knowledgeable volunteers and staff who can provide facilitated self-assist
4d	ance for tax preparations. Our call center supported over 6,400 callers who had questions about various aspects of their tax returns. Other program services (Describe in Schedule O.)
	(Expenses \$ 100 and including quanto of \$
	Total program service expenses 2 395 519

Checklist of Required Schedules

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	100
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	✓	<u> </u>
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	1		-
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		1
6	Did the organization maintain and day and day and did to	5		
U	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
_		6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		/
	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	1	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		-	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			1.00
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	110	_	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	1	•
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	· ✓	······································
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	. £a		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
4 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			<u> </u>
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>·</u> ✓
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.			
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	\dashv	<u> </u>
•	If "Yes," complete Schedule G, Part III	19		✓
0 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		·

Part IV Checklist of Required Schedules (continue	Checklist of Required Schedules (continue	$\frac{1}{2}$
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24	Did the sure is th		163	140
21 22	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		✓
	to defease any tax-exempt bonds?	24c		✓
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25a		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		·-
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	2.1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u>·</u> ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>▼</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29	✓	<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		<u>√</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		<u>√</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		<u>√</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33	✓	-
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>v</u>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		✓
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37		<u> </u>
		38	990 a	201 "

Par	t V Statements Regarding Other IRS Filings and Tax Compliance		Pag	<u>e</u>
	Check if Schedule O contains a response or note to any line in this Part V			Г
		· · ·	Yes i	No
1a	and the manufact reported in Box 5 of Form 1050, Enter -0- it not applicable	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
С	and a second of the property with providing thics for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	√	9929
2a	Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a	0		
b	and the difference of the Ear, and the difference in required federal employment tax returns?	2b		\$5500
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2.9%		
За	The anguithment have difficiated business gross income of \$1,000 or more during the year?	3a		/
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			_ ,
h	If "Yes," enter the name of the foreign country:	4a	V	
-			(425)	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	F-		,
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	3C	_	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	UZ.	_	_
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	33		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	1	900
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	/	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓	2000
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	1	_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		32	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a h	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			Ø
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from other sources (Do not not amounts due as soid to attend and an action of the sources)			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			ø
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			A
b	If "Voo " ontor the emperior of the second to the second t	12a		
13	Section 501(c)(29) qualified paper of the library and increase received or accrued during the year [12b]			

Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves on hand

the organization is licensed to issue qualified health plans

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13a

14a

14b

13b

Form :	990 (2014) Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below and for a "No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions
	Check if Schedule O contains a response or note to any line in this Part VI
Sect	tion A. Governing Body and Management
4.	Yes No
1a	77 I I I I I I I I I I I I I I I I I I
	If there are material differences in voting rights among members of the governing body, or
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
b	
2	Enter the number of voting members included in line 1a, above, who are independent . 1b 27
_	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3	Did the organization delegate control over management duties customarily performed by or under the direct
	supervision of officers, directors, or trustees, or key employees to a management company or other person? . 3
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5	Did the organization become aware during the year of a significant diversion of the organization's assets?
6	Did the organization have members or stockholders?
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint
	one or more members of the governing body?
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,
	stockholders, or persons other than the governing body?
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
а	The governing body?
b	Each committee with outbouth to get an half of the
9	Each committee with authority to act on behalf of the governing body?
_	the organization's mailing address? If "Ves." provide the names and addresses in Schodule O
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
-	Yes No
10a	Did the organization have local chapters, branches, or affiliates?
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"
13	describe in Schedule O how this was done
14	Did the organization have a written whistleblower policy?
15	Did the organization have a written document retention and destruction policy?
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
а	The organization's CEO Eventive Director and a second seco
b	Other officers or key employees of the organization
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement
	with a taxable entity during the year?
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the
	organization's exempt status with respect to such arrangements?
	on C. Disclosure
17	List the states with which a copy of this Form 990 is required to be filed Florida
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)
	available for public inspection. Indicate how you made these available. Check all that apply.
19	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O)
. 3	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20	- · · · · · · · · · · · · · · · · · · ·
	State the name, address, and telephone number of the person who possesses the organization's books and records: ► Tom Hilton, 1301 W. Government Street, Pensacola, FL. 325020

Form	990	(2014)	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if	Schedule O contains a response or note to any line in this Part VII .											Г
		 	-	•	•	-	•	•		-	•	ᆫ

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r anv relate	d ora	aniz	zatio	on c	omne	ensa	ated any currer	nt officer director	r or tructoo
				(C)	ompe	, 10 <u>0</u>	lice any currer	it officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any				an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of		
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Gary Sammons										
Chairperson		✓		1						
(2) David Peaden										
Chair Elect		✓		1						
(3) Bruce Vredenburg								-		
Treasurer		✓		1						
(4) Meri Asmar									-	
Secretary		✓		1						
(5) Andrea Krieger								,,,,		
Chief Executive Officer				1				119,915		0.047
(6) Tom Hilton							\dashv	115,515		9,847
Chief Financial Officer				1				67,268		0.000
(7) Michael Adamson				Ť				07,200		8,208
Director		1								
(8) Tammy Davies							\dashv		-	-
Director		1								
(9) Nicole Dixon			\dashv	\dashv						
Director		1								
(10) KC Donahey		-	\dashv	\dashv						
Director		1					İ			
(11) Cedric Durre			一	-	\dashv		_			·········
Director		1					İ			
(12) Cathy England		Ť	\dashv	-	-		-			
Director		1					- 1			
(13) KC Gartman		 -+	\dashv	- +	\dashv		\dashv			
Director		1								
(14) John Falduti		-	\dashv	\dashv	\dashv		+			
Director		1								
		7								

rai	Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:			lighe	st C	ompensated E	mployees	(contin	ued)
						C)						
	(A)	(B)	(do r	not ch		sition	e than	one	(D)	(E)		(F)
	Name and title	Average					is both		Reportable	Reporta	ble	Estimated
		hours per			dac	lirect	or/trus	tee)	compensation	compensation		amount of
		week (list any hours for	Individual trustee or director	2	Q	\ <u>\</u>	9 ∓	7	from the	related		other
		related	흑를	S	Officer	Key employee	호유	Former	organization	organizati (W-2/1099-		compensation from the
		organizations	ect	₹	۳	품	yest c	4	(W-2/1099-MISC)	(** 2) 1035-	MIGO)	organization
		below dotted	학	噩		ō		l	,			and related
		line)	ıste	쿥		æ	per		•	}	l	organizations
			ě	Institutional trustee			Highest compensated employee				İ	
(15) ၂	ohn Floyd	2					_					
Direct	700		✓								1	
(16) H	al George	1										*****
Direct			✓					1				
(17) K	im Leduff	1									<u> </u>	10.
Direct			1									
	ack Lowrey	-	Ť		_							
Direct		11	,	İ							1	
			-									
	rian Matson	1	_									
Direct	The state of the s		✓								1	
(20) Tı	ip Maygarden	1										
Direct	or		✓	Ì							1	
(21) B	ob McLaughlin	2										
Direct		-	1									
	vette McLellan			-	_							
		4		ı							İ	
Direct			✓					\Box	****			
(23) D	eborah Moore	11										
Direct			✓	i							ŀ	
(24) Ti	m Putman	1										
Direct	or	<u>-</u>	1	į								
	chelle Scaglione	1		Ť		\dashv		\dashv				
Direct		·						Ì			1	
1b	Sub-total		<u> </u>					\blacksquare				
			• •	•		•	. !		187,183			18,055
C	Total from continuation sheets to Part			•				▶				
d	Total (add lines 1b and 1c)						. !	>	187,183			18,055
2	Total number of individuals (including but	not limited	to the	ose	liste	ed a	bove) wh	no received mo	re than \$1	00.000	of
	reportable compensation from the organization	zation ▶									,	
									-			Yes No
3	Did the organization list any former off	icer, direct	or, o	r tru	ıste	e, l	cey e	mpl	ovee, or high	est compe	nsated	
	employee on line 1a? If "Yes," complete S	chedule J	for su	ch i	ndi	vidu	aĺ.	٠.				3 🗸
4	For any individual listed on line 1a, is the								d other comm		· ·	
•	organization and related organizations	arostor the	n e1	EO 0	NAA) 14	Salioi	" .	id other compl	ensation in	om the	
	individual	greater tha	ur 40 i	30,0	JUU	! II	res	, .	complete Sch	еаие Ј то	r sucn	
_						•		٠				4 🗸
5	Did any person listed on line 1a receive or	accrue co	mpen	sati	on 1	fron	n any	unr	elated organiza	ation or ind	lividual	
	for services rendered to the organization?	If "Yes," co	omple	ete S	Sch	edu.	le J fo	or su	uch person .			5 ✓
Section	n B. Independent Contractors											
1	Complete this table for your five highest c	ompensate	d ind	epe	nde	ent c	ontra	cto	rs that receive	d more tha	n \$100	000 of
	compensation from the organization. Repo	ort comper	satio	n foi	r th	e ca	lenda	ar ve	ear ending with	or within t	the ora	anization¹s tav
	year.							, .	out offuring with	OI WILIMIT	are org	anization s tax
	(A) Name and business addr	ee.					ĺ		(B)			(C)
	Traine and basiness again								Description of se	rvices		Compensation
None	No. 100 March 1990 Mar											
						_	_ T					
											-	
		474.2					\dashv				м	
2	Total number of independent contractor	s (including	יות ני	no	† lie	mite	d to	tho	se listed above	ve) who		
	received more than \$100,000 of compensa	tion from t	he or	uni. Iner	. III 79ti	on B	U	10		vo) WIIO		
		ACCULATION L	016	اا سو	_au	JI : P	-		0			

Form	990	(2014)
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D 13/11			3
Part VII	Compensation of Officers	Directors, Trustees, Key Employees, Highest Compe	nantad Emples
	Compondation of Cinocia,	Directors, Trustees, Key Employees, Highest Compe	nsated Employees, and
	In day and and A college		-, ,
	Independent Contractors		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no		d ora	aniz	atio	on c	ombe	ensa	ated any currer	nt officer directo	ar ortrustee
				(C)			Jan Jan Jan Jan Jan Jan Jan Jan Jan Jan	Jingor, directe	, or tructor.
(A) Name and Title	(B) Average hours per	box,	unles	Pos eck s pe	sition more	e than is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation from	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Matt Shook	1									
Director		✓								
(2) Oliver Sumlin	1									
Director		✓								
(3) Johnathon Taylor	1									
Director		✓								
(4) Malcolm Thomas	1									
Director		✓								
(5) Patrice Whitten	1									****
Director		✓	ĺ							
(6) Mark Faulkner	1									
Director		✓	İ							
(7) Kathie Jeffcoat	1									74.
Director		✓	ı							
(8) David Moore	1									
Director	[✓		-						
(9) Bob Sanders	1		ı						-7-%	
Treasurer		1		1						
(10)										**
(11)										*(
(12)										
(13)										
(14)										Mar

	990 (20		**						Page \$
Pai	t VIII								
		Check if Schedule () contains	a res	ponse or note				<u> [</u>
		Programme				(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
							exempt function	business revenue	excluded from tax under sections
ts Is	1a	Federated campaign	<u> </u>	1a	0.00		revenue		512-514
Grants	Ь	Membership dues .		1b	8,69	9			
	С	Fundraising events .		1c	75,31				
Contributions, Gifts, and Other Similar Ar	d	Related organizations		1d	70,51	9	196		
imii	е	Government grants (cor		1e	239,37	В		47	
tior sr S	f	All other contributions, of	gifts, grants,						
je K		and similar amounts not inc		1f	2,452,99	2			
onti od C	g	Noncash contributions inclu			26,99	2			
_	h	Total. Add lines 1a-1	f	<u> </u>	<u> ▶</u>	2,776,388	3		
Program Service Revenue		F F. 101.1			Business Code				100
eve.	2a	Emergency Food Shel			624200	2,520)	
Se	b	Non Profit Training Se 211 NW Florida Servin			624200	2,665			
ΘZ	d	Designation Fee Incon		ues	624200	76,876			
S	e	Subsidized Rent, Partr			900099	21,115			-
gra	f	All other program ser			624110	7,920	7,920	<u> </u>	
Pro	g	Total. Add lines 2a-2			>	111,096			
	3	Investment income				111,090			
		and other similar amo	ounts)			36,922	36,922	•	
	4	Income from investmen	npt bo	ond proceeds ▶		00,02			
	5	Royalties	<u> </u>		>				
		_	(i) Real		(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses							Petaline Process
	C	Rental income or (loss)	<u></u>						
	d 7a	Net rental income or (Gross amount from sales of	(i) Securitie	•	(ii) Other				
		assets other than inventory		,037	(ii) Other		4		
	ь	Less: cost or other basis	204	,037					
		and sales expenses .	228	,424					
	С	Gain or (loss)		,613					
	d	Net gain or (loss)		•	🕨	35,613	35,613		
				ſ			3.5/5.6		
Other Revenue	8a	Gross income from fu	ndraising	Ī			A	100	
š		events (not including \$		_					
ř		of contributions reporte							
he		See Part IV, line 18 .		•	·				
ō		Less: direct expenses		. b [
	C Qa	Net income or (loss) fr Gross income from ga	om Tunarais mina potiviti	sing e	events . >				
	-		· · · ·						
	b	Less: direct expenses							
		Net income or (loss) fr			vities ▶				
ł		Gross sales of inv							
l		returns and allowance		а	37				
J		Less: cost of goods so		b	40				
	С	Net income or (loss) fr		inve		(3)		(3)	
]		Miscellaneous Re	evenue	\Box	Business Code		7.4		
		Event Ticket Sales				2,190	2,190		
		Event Sponsors				13,000	13,000		
	c	All other revenue		-					
	d e	All other revenue . Total. Add lines 11a-1		L					
	12	Total revenue. See in:				15,190			42.5
				• •		2,975,206	198,821	(3)]

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (C) Management and (D) Fundraising Program service 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . 1,465,254 1,465,254 Grants and other assistance to domestic individuals. See Part IV, line 22 27,440 27,440 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 193,169 70,988 106,424 15,757 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 617,568 387,771 134,097 95,700 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,133 999 33 101 9 71.262 44,312 11,291 15,659 10 Payroll taxes 60,734 34,632 17,684 8,418 Fees for services (non-employees): 11 а h Legal С Accounting 12,000 0 12,000 0 d Professional fundraising services. See Part IV, line 17 e 14,465 14,465 Investment management fees 7,834 7,834 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 15,959 8,118 5,588 2,253 Advertising and promotion 12 41,109 21.600 9,675 9,834 13 Office expenses 63.909 48,950 10,815 4,144 14 Information technology 31,573 16,400 11,032 4,141 15 Royalties 16 Occupancy 49,135 31,197 11,045 6,893 Travel 17 28,110 22,711 3,245 2,154 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 4.643 4,174 469 0 20 5,597 3,479 1,354 764 Payments to affiliates 21 27,941 17,812 6,020 4,109 22 Depreciation, depletion, and amortization . 70,344 48,970 12,993 8,381 23 16,381 9,683 4,532 2,166 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) **Dues and Subscriptions** 4,606 1,574 2,506 526 b Volunteer Support and Recognition 13,281 10,575 789 1,917 Government Fees and Licenses C 1,990 924 499 567 Meals and Event Dinners 29,824 17,314 5,847 6,663 All other expenses Other е 1,410 641 607 162 Total functional expenses. Add lines 1 through 24e 25 2,876,671 2.295,518 376,379 204,774 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	584,118	1	195,735
	2	Savings and temporary cash investments	15,804	2	63,635
	3	Pledges and grants receivable, net	1,013,823	3	1,016,206
	4	Accounts receivable, net	92,625	4	128,009
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	terminal of the second of the
its	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	· · · · · · ·
ĕ	8	Inventories for sale or use	4,691	8	6,169
	9	Prepaid expenses and deferred charges	46,820	9	36,222
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 1,650,087			A CAR
	b	Less: accumulated depreciation 10b 906,916	673,066	10c	743,171
	11	Investments—publicly traded securities	978,140	11	1,285,614
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,409,087	16	3,474,761
	17	Accounts payable and accrued expenses	66,076	17	87,320
	18	Grants payable	965,555	18	1,000,378
	19	Deferred revenue	8,312	19	8,312
	20 21	Tax-exempt bond liabilities		20	
<i>(</i> 0		Escrow or custodial account liability. Complete Part IV of Schedule D.	116,666	21	154,394
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
ات	23	Secured mortgages and notes payable to unrelated third parties	128,561	23	23,863
	24	Unsecured notes and loans payable to unrelated third parties		24	20/000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		05	
-	26	Total liabilities. Add lines 17 through 25	1 205 470	25 26	4 074 007
\neg		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	1,285,170	20	1,274,267
es		complete lines 27 through 29, and lines 33 and 34.			
and	27	Unrestricted net assets	1,213,776	27	1,604,451
3al	28	Temporarily restricted net assets	643,215	28	329,117
2	29	Permanently restricted net assets	266,926	29	266,926
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.	200/02/2		200/02/0
ا <u>ب</u> ا	30	Capital stock or trust principal, or current funds	***************************************	30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ.	32	Retained earnings, endowment, accumulated income, or other funds .		32	
S	33	Total net assets or fund balances	2,123,917	33	2,200,494
	34	Total liabilities and net assets/fund balances	3,409,087	34	3,474,761
					Form 990 (2014)

Par	t XI Reconciliation of Net Assets			P.	age 12
1	Check if Schedule O contains a response or note to any line in this Part XI		• • •		. ✓
2	Total expenses (must equal Part IX, column (A), line 25)	1			90,906
3	Revenue less expenses. Subtract line 2 from line 1	3			92,371
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			98,535
5	Net unrealized gains (losses) on investments	5	-		23,917
6	Donated services and use of facilities	6			1,958)
7	Investment expenses	7		74	49,336
8	Prior period adjustments	8			7,834
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(4.5	7.570
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	-		(15	7,570)
	33, column (B))	10		2.20	00,494
Parl	XII Financial Statements and Reporting	1 10		2,20	JU,494
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			100
	Schedule O.				
2a	The area of Same and a manifest of accomplished of tenemed by all independent accomplishing		2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				2
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versight			
	of the audit, review, or compilation of its financial statements and selection of an independent accounts	intant?	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain in			
•	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		За		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo undit or audits available organization of undergo the required audit or audits.	rgo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Form	n 990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name	e or the organization					Employer identification	n number
	United Way of Escambia County 59-0651076 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.						551076
	Reason for Public Cha	arity Status (Al	l organizations mus	t comple	ete this p	oart.) See instructi	ons.
1 ne	organization is not a private found	lation because it	is: (For lines 1 throug	h 11, che	ck only o	ne box.)	
2	= 1 state of state of each of account of officies described in section 170(b)(1)(A)(i).						
3	A hospital or a cooperative ho			: 	470//-\/	41/41 <i>e</i> -5	
4	A medical research organizati	ion operated in c	conjunction with a hos	pital des	cribed in	section 170(b)(1)(A)	(iii). Enter the
5		the benefit of a	college or university	owned o	or operat	ed by a governmen	tal unit described in
6 7	☐ A federal, state, or local gover ☐ An organization that normally	rnment or govern	stantial part of its sup	d in secti port fron	on 170(b n a govei)(1)(A)(v). rnmental unit or fror	n the general public
8	described in section 170(b)(1			Dort III			
9					,		
J	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	ed to its exempt ent income and after June 30, 19	functions—subject to unrelated business 175. See section 509 (o certain taxable a)(2). (Co	exceptio income (mplete P	ns, and (2) no more less section 511 ta art III.)	e than 331/3% of its
10 11	 ☐ An organization organized and ☐ An organization organized and one or more publicly supporte the box in lines 11a through 11 	l operated exclused organizations of	ively for the benefit of described in section 5	to perfor	m the fur or sectior	nctions of, or to carry	ion 509(a)(3). Check
а		zation operated, s) the power to re	supervised, or contro	lled by its	support	ed organization(s), t	vpically by giving
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.						n(s), by having ge the supported
С	—	ated. A supporti	ng organization opera	ted in co te Part l'	nnection /, Sectio	with, and functionall	y integrated with,
d		itegrated. A sup	porting organization of ization generally must	perated satisfy a	in connec distributi	ction with its support	ted organization(s) an attentiveness
е		zation received a	written determination	from the	IRS that	it is a Type I, Type I	I, Type III
f	Enter the number of supported						
g			oorted organization(s)				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			,	Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)					70.41.1		
Total		and the second					

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 3,557,669 3.299.832 3,504,327 3,017,395 2,791,578 16,170,801 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 3.557.669 3.299.932 3.504.327 3,017,395 2,791,578 16,170,801 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 Public support. Subtract line 5 from line 4. 16,170,801 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 7 Amounts from line 4 3,557,669 3,299,932 3,504,327 3,017,395 2,791,578 16,170,801 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 17,847 21,426 34,210 32,570 36,922 142,975 Net income from unrelated business activities, whether or not the business is regularly carried on 0 n (13)(3)(16)10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 38,575 38,937 53,082 86,800 148.018 365,412 11 Total support. Add lines 7 through 10 The second secon 16,679,172 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 96.95 % Public support percentage from 2013 Schedule A, Part II, line 14 15 15 97.70 % 331/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	if the organization fails to qualify tion A. Public Support	under the te	ists listed be	low, please c	omplete Part	II.)	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(6) 2011	(6) 2012	(u) 2013	(e) 2014	(f) Total
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise		 			 	
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
3	unrelated trade or business under section 513					1	
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the					1	
	organization without charge		}				
6	Total. Add lines 1 through 5	***					
7a	Amounts included on lines 1, 2, and 3	-					
	received from disqualified persons .						
b	Amounts included on lines 2 and 3	***************************************					
_	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				-		
c	Add lines 7a and 7b			 			
8	Public support (Subtract line 7c from						
Ū	line 6.)						
Section	ion B. Total Support						
		13.0040		T			
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
_	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses			4			
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or	***					
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	o organization	's first seeps	d third founds	on fifth tour		504()(8)
	organization, check this box and stop her						
Section	on C. Computation of Public Support			· · · · ·	· · · · ·	· · · ·	•
15				0 1 (0)		1.21	
16	Public support percentage for 2014 (line 8	, column (1) all	vided by line 1	3, column (f))		15	%
	Public support percentage from 2013 Sch	edule A, Part I	II, line 15		<u></u>	16	%
	on D. Computation of Investment Inc				· · · · · · · · · · · · · · · · · · ·		
17	Investment income percentage for 2014 (li	ne 10c, colum	n (f) divided b	y line 13, colun	nn (f))	17	%
18	Investment income percentage from 2013	Schedule A, F	Part III, line 17			18	%
19a	331/3% support tests—2014. If the organiz	zation did not	check the box	on line 14, ar	nd line 15 is m	ore than 331/39	%, and line
	17 is not more than 331/3%, check this box a	nd stop here.	The organization	on qualifies as a	a publicly suppo	orted organizati	on . ▶ [
b	331/3% support tests—2013. If the organiza	ation did not ch	neck a box on l	line 14 or line 1	9a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this b	ox and stop he	ere. The organi	zation qualifies	as a publicly su	pported organ	ization ► □
20	Private foundation. If the organization did	المنامسين والمستواء		40 40			

Ves No

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Par	t IV Supporting Organizations (continued)	Page 5
4.4		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	
b		11a 11b
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c
Sect	tion B. Type I Supporting Organizations	1110
		Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
Sect	ion C. Type II Supporting Organizations	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes No
Sect	ion D. All Type III Supporting Organizations	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3
Secti	on E. Type III Functionally-Integrated Supporting Organizations	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instructions):
а	☐ The organization satisfied the Activities Test. Complete line 2 below.	--
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see instructions).
2	Activities Test. Answer (a) and (b) below.	Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer (a) and (b) below.	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or			
1 Uheck here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the properties of the containing of the cont	g tru ompl	ust on Nov. 20, 1970 . See lete Sections A through E	instructions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	4		
b Average monthly cash balances	1a		
c Fair market value of other non-exempt-use assets	1b		
d Total (add lines 1a, 1b, and 1c)	1c		
	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets			
3 Subtract line 2 from line 1d	2		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	3		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	· · · · · · · · · · · · · · · · · · ·	
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	7.00	
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-int	egrated Type III supporti	ng organization (see

	Type III Non-Functionally Integrated 509(a)	(3) Supporting Organ	izations (continued)			
	tion D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish	n exempt purposes				
2	paid to portorn doubtly that directly furthers exempt purposes of supported					
3	organizations, in excess of income from activity					
$-\frac{3}{4}$	Administrative expenses paid to accomplish exempt pur Amounts paid to acquire exempt-use assets	rposes of supported orga	nizations			
5	Qualified set-aside amounts (prior IRS approval required	1)				
$-\frac{5}{6}$	Other distributions (describe in Part VI). See instructions	2)				
7	Total annual distributions. Add lines 1 through 6.	S				
8	Distributions to attentive supported organizations to whi	oh the average to the				
	(provide details in Part VI). See instructions.	ich the organization is res	sponsive			
9	Distributable amount for 2014 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
			(ii)	(iii)		
	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014		
	Distributable amount for 2014 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2014					
3	(reasonable cause required-see instructions)					
a	Excess distributions carryover, if any, to 2014:					
<u>u</u>			100 mm			
c	After the second of the second					
d		200				
e	From 2013	7.00				
f	Total of lines 3a through e			**************************************		
g	Applied to underdistributions of prior years			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
h	Applied to 2014 distributable amount					
i	Carryover from 2009 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2014 from Section			457		
	D, line 7: \$					
<u>a</u>	Applied to underdistributions of prior years	Transfer and the second				
b c	Applied to 2014 distributable amount					
5	Remainder. Subtract lines 4a and 4b from 4.					
3	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount					
	greater than zero, see instructions).	F-12-12-12-12-12-12-12-12-12-12-12-12-12-				
6	Remaining underdistributions for 2014. Subtract lines 3h					
-	and 4b from line 1 (if amount greater than zero, see	100				
	instructions).					
7	Excess distributions carryover to 2015. Add lines 3					
	and 4c.					
8	Breakdown of line 7:					
а	The second secon	72.00		100		
b	the control of the co	100	775 1975			
C				ALC: The second		
d	Excess from 2013					
e	Excess from 2014			- 13		

	Page &
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)
Part II, Line	10 - Other income reflects various fees from providing Non Profit Training seminars to local non-profits, information and referral
services on	behalf of neighboring counties in NW Florida, designation fee income, and administration of the local Emergency Food and
Shelter proc	gram in Escambia County, as well as subsidized rent from a local agency that is co-located in the United Way building.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Employer identification number

United Way of Escambia County, Inc. 59-0651076 Organization type (check one): Filers of: Section: Form 990 or 990-EZ √ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 2 Name of organization Employer identification number United Way of Escambia County, Inc. 59-0651076

Part I	Contributors (see instructions). Use duplicate of	opies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 (a)	Ascend Performance Materials 3000 Old Chemstrand Road Cantonment, FL. 32533	\$ 258,928	Person
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	United Way Worldwide 701 N. Fairfax Street Alexandria, VA. 22314	\$ 209,526	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Publix Super Markets PO Box 407 Lakeland, FL.33802	\$\$	Person Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>	Gulf Power One Energy Place		Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Escambia County Government 221 N. Palafox Place Pensacola, FL. 32502	\$\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Exxon Mobil 604 Chemstrand Road Cantonment, FL. 32533	\$ 63,360	Person

Name of organization Employer identification number United Way of Escambia County 59-0651076

Part I	Contributors (see instructions). Use duplicate co	opies of Part I if additional space is	s needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7 (a)	Navy Federal Credit Union 9071 Security Place Pensacola, FL, 32506	\$ 60,033	Person
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Landrum Human Resource Comanies PO Box 15700 Pensacola, FL. 32514		Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Name of organization Employer identification number United Way of Escambia County, Inc. 59-0651076 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (c) (b) from (d) FMV (or estimate) (see instructions) Description of noncash property given Part I Date received Donated food, water, snacks for community investment deliberations 3 \$_____172 5/26/2015 (a) No. (c) (b) from (d) FMV (or estimate) Description of noncash property given Part I Date received (see instructions) Donated school supplies for Cram the Van supply drive 509 10/20/2014 (a) No. (c) from (d) FMV (or estimate) Description of noncash property given Part I Date received (see instructions) (a) No. (c) (b) from (d) FMV (or estimate) Description of noncash property given Part I Date received (see instructions) (a) No. (c) FMV (or estimate) (b) from (d) Description of noncash property given Part I Date received (see instructions) (a) No. (c) (b) from (d) FMV (or estimate) Description of noncash property given Date received Part I (see instructions)

Name of organization

Name of or	ganization		Employer identification number
Part III	(10) that total more than \$1,000 to	r the year from any one contrib tions completing Part III, enter the ne year. (Enter this information on	ons described in section 501(c)(7), (8), or putor. Complete columns (a) through (e) and ne total of exclusively religious, charitable, etc., nce. See instructions.)
(a) No.		ditional space is needed.	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
raiti			
] -			
<u></u>		(e) Transfer of gift	
		(o) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	elationship of transferor to transferee
			The state of the s
[]			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of house its in bull
Part I	(5) 1 1 1 1 5 5 5 6 1 1 1 1	(c) Use of gift	(d) Description of how gift is held
-			
<u> </u>	<u> </u>		
		(e) Transfer of gift	
	Transferee's name, address, ar	od 71D . 4	the state of the s
<u> </u>	rransièree's name, address, ar	Id ZIP + 4 H	elationship of transferor to transferee
-			
-			
-			
(a) No. from			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
<u> </u>	Transferee's name, address, an	d ZIP + 4 Re	elationship of transferor to transferee
(a) No.			
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
	120.	(e) Transfer of gift	
		(-,	
ĺ	Transferee's name, address, an	d ZIP + 4 Re	elationship of transferor to transferee
1			

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number United Way of Escambia County, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) R In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X . . .

Pai	t III Organizations Maintaining	Collections of	Art, Historical	Treasures.	or Othe	r Similar Ass	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply)	accession, and of	ther records, chec	ck any of the	followin	g that are a si	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	e progran	ns	
b	☐ Scholarly research		e 🗌 Othe	r	o p. og, a		*******
C	☐ Preservation for future generation	s					
4	Provide a description of the organiza XIII.	tion's collections	and explain how t	hey further t	the organ	ization's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive	donations of art,	historical tre	easures.	or other similar	r
	assets to be sold to raise funds rathe	r than to be mainta	ained as part of the	e organizatio	on's colle	ction?	☐ Yes ☐ No
Par	Escrow and Custodial Arr. Complete if the organization 990, Part X, line 21.	angements.				· · · · · · · · · · · · · · · · · · ·	
1a		, custodian or oth	er intermediary fo	or contribution	ons or ot	her assets not	
b	If "Yes," explain the arrangement in F	art XIII and comple	ete the following to	able:			☐ Yes ☑ No
С	Beginning balance				1c	741	,ount
d	Additions during the year				1d		
е	Distributions during the year				1e		11
f	Ending balance				1f	·	
2 a	Did the organization include an amou	nt on Form 990 Pa	ert X line 21 for e	ecrow or cue		equet liability?	Van Dina
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	hae been n	rovidad i	n Dort VIII	🔽
Par	t V Endowment Funds.	ar yani Griddik Hori	on the explanation	rnas been p	ovided i	H Part Alli .	· · · V
	Complete if the organization	answered "Yes"	' to Form 990 P	art IV line	10		
		(a) Current year	(b) Prior year	(c) Two years		Three years back	(e) Four years back
1a	Beginning of year balance	307,995	290,775		3,125	279,995	
b	Contributions	30.7000	230,113	20	3,123	279,995	238,961
С	Net investment earnings, gains, and						
	losses	23,153	19,632	20	9,864	(14.015)	42.040
d	Grants or scholarships	20,100	10,032		3,804	(14,815)	43,048
е	Other expenditures for facilities and		74.0			· · · · · · · · · · · · · · · · · · ·	
	programs						
f	Administrative expenses	(2,423)	(2,412)	(2	2,214)	(2,055)	(2.014)
g	End of year balance	333,571	307,995		0,775	263,125	
2	Provide the estimated percentage of t			. column (a))	held as:	203,123	279,995
а	Board designated or quasi-endowmer		o%	, (,,			
b	_	100%	-				
С	Temporarily restricted endowment ▶	0%					
	The percentages in lines 2a, 2b, and 2	c should equal 10	0%.				
3a	Are there endowment funds not in the	possession of the	e organization tha	t are held ar	nd admin	istered for the	
	organization by:						Yes No
	(i) unrelated organizations						3a(i) ✓
	(ii) related organizations						3a(ii) ✓
b	If "Yes" to 3a(ii), are the related organi	zations listed as re	quired on Schedu	ile R?			3b
4	Describe in Part XIII the intended uses	of the organization	n's endowment fu	nds.			
Part	, , , , , , , , , , , , , , , , , , , ,	ment.					
	Complete if the organization	answered "Yes"	to Form 990, Pa	art IV, line 1	1a. See	Form 990, Pa	art X, line 10.
	Description of property	(a) Cost or oth (investme	er basis (b) Cost or	other basis ner)	(c) Accur	mulated	(d) Book value
1a	Land			92,350			92,350
b	Buildings			1,158,707		(601,826)	556,881
С	Leasehold improvements						
d	Equipment			399,030		(305,090)	93,940
е	Other						
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 99	0, Part X, column	(B), line 10c.,)	▶	743,171

Part VII	Complete if the organization		" to For	m 990. Part IV. line	11h See Form	n 990 Part V line 12
	(a) Description of security or of (including name of security)	category		(b) Book value	(c) M	ethod of valuation: nd-of-year market value
(1) Financial	derivatives					
(2) Closely-h	neld equity interests					
(3) Other				Tit.	****	- 184
(A)						W-1
(B)					10.0	
(C)						
(D)	****	***************************************				
(E)	•					
(F) (G)						
(G) (H)						74
	h) mark from 000 Bark V . I /DI	40 L				
Part VIII	b) must equal Form 990, Part X, col. (B) line Investments—Program Re		1			
rait VIII			"	000 D+ N/ "	44 0 5	000 D
	Complete if the organization (a) Description of investm	answered Yes	to Forr		-	
	(a) Description of investm	nent		(b) Book value		ethod of valuation: id-of-year market value
(1)						Y4
(2)						
(3)						***************************************
_(4)						· · · · · · · · · · · · · · · · · · ·
(5)	Market 1997					
(6)						
(7)	WENT.					NAT ANY
(8)						7.7.
(9)	o) must equal Form 990, Part X, col. (B) line 1	101				
Part IX	Other Assets.	13.)				
Tartix	Complete if the organization	answered "Vec	" to Earn	n 000 Part IV lina	11d Coo Farm	000 Davit V 15- 45
	Complete ii the organization	(a) Description	10 1 0111	ii 990, Fait IV, line	11d. See Form	(b) Book value
(1)		(-,	 			(b) Book value
(2)						
(3)					- 10	
(4)			V 18		****	
(5)	1990					
(6)			7-467		······································	
(7)			-		1000	
(8)						100
(9)						
	nn (b) must equal Form 990, Par	t X, col. (B) line 15.)		<u>.</u> ▶	
Part X	Other Liabilities.					
	Complete if the organization	answered "Yes'	' to Form	n 990, Part IV, line	11e or 11f. See	e Form 990, Part X,
1.	line 25.					
(1) Federal inc	(a) Description of liability	(b) Bo	ok value		4.4	
(2)	Come taxes					Section 2
(3)	10.00					
(4)						12.000.000.0000
(5)			-		100	
(6)	, e-10-100. J				44.6	446
(7)						to the second
(8)						and the second
(9)						
	must equal Form 990, Part X, col. (B) line 2	5.) ▶				A Property of
2. Liability for	uncertain tax positions. In Part XIII,	provide the text of t	the footno	te to the organization's	s financial statem	ents that reports the
organization's	liability for uncertain tax positions	under FIN 48 (ASC 7	740). Chec	k here if the text of the	e footnote has bee	en provided in Part XIII
		·				·

Par	t XI	Reconciliation of Revenue p Complete if the organization a	er Audite Inswered	ed Financial Staten "Yes" to Form 990	nents W	ith Revenue pe	er Return.	
1	Total	revenue, gains, and other support	per audite	d financial statements	i aitiv,	inic iza.	11	2,685,81
2		nts included on line 1 but not on F						2,000,81
а		nrealized gains (losses) on investm			2a	(21,95	(0)	
b		ed services and use of facilities				149,3		
c		veries of prior year grants				110,0	37	
d	Other	(Describe in Part XIII.)			2d			
е	Add lii	nes 2a through 2d					. 2e	127,379
3	Subtra	act line 2e from line 1					3	
4		nts included on Form 990, Part VI			iii			2,558,432
а		ment expenses not included on Fo			4a	7,8	24	
b		(Describe in Part XIII.)			4b	408,9		
С	Add lin							A16 77/
5		revenue. Add lines 3 and 4c. (This	must equa	al Form 990. Part I. line	 ∋ 12.) .		5	416,774
Part		Reconciliation of Expenses						2,975,206
		Complete if the organization a					per rietai	111
1		expenses and losses per audited f					1	2 000 224
2		nts included on line 1 but not on F						2,609,234
а		ed services and use of facilities			2a	140.3	27	
b		rear adjustments				149,3	37	
C		losses				¥4.4.		
d	Other	(Describe in Part XIII.)			2d			
e		nes 2a through 2d					2e	440.227
3	Subtra	act line 2e from line 1					3	149,337
4	Amou	nts included on Form 990, Part IX,	line 25 hr	it not on line 1:	i i		-3	2,459,897
a		ment expenses not included on Fo			4a	7.0	3.4	
b		(Describe in Part XIII.)				7,8		
c						408,9		440 774
5		expenses. Add lines 3 and 4c. (Thi	s must ear		ne 18 l		4c	416,774
		Supplemental Information.	0 111401 040	ias i citii coo, i ai c i, iii	10 70.7 .		3	2,876,671
2; Par	t XI, line	escriptions required for Part II, lines 2d and 4b; and Part XII, lines 2d and 4b; and Part XII, lines 2d and 4b; and Part XII, lines 2d and 4b; and Part XII, lines 2d	d and 4b. A	lso complete this par	to provi	de any additional	information	n.
2757771		ations to Other Agencies	a duction in	¢20 <i>A A</i> 7E				
	Fundra	ising Fees assessed by 3rd party p	rocessors	\$ 14,465	••••			
	T	otal adjustments to total revenues		\$408,940				
Part XI	I, 4B- Ot	ther adjustments to Total revenue p	er audited f	inancial statements.				
	Docier	actions to Other Agencies		#304 475				
	Desigi	nations to Other Agencies		\$394,475				**
	Fundra	ising Fees assessed by 3rd party pr	rocessors	\$ 14,465				
	To	otal adjustments to total revenues		\$408,940				

Part XIII Supplemental Information (continued)
Part XIII Supplemental Information (continued)
Part IV, 2B- The organization maintains custody of fees remitted by members of UWADA (United Way Agency Directors Association) as
annual dues to cover the costs of maintaining the Association, including costs related to professional development of the membership, as
well as costs of meetings. In addition, the organization maintains custody of funds for several local programs that are held in partnership
with other local civic groups to meet common goals. As of June 30, 2015, UWEC held the following funds for distribution on behalf of the
following entities; Escambia County Government, HSAC allocations due to local agencies (\$90,616), UWADA (\$2,614), Cram the Van (\$5,695),
Communities Caring at Christmas (\$14,773), Long Term Recovery Group flood relief (\$19,199), Other (\$21,497).
,

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number United Way of Escambia County, Inc. 59-0651076 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e 🗹 Solicitation of non-government grants ✓ Internet and email solicitations h ✓ Solicitation of government grants ☐ Phone solicitations Special fundraising events ✓ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ✓ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have custody or control of contributions? (i) Name and address of individual (vi) Amount paid to (or retained by) (iv) Gross receipts (or retained by) fundraiser listed in (ii) Activity or entity (fundraiser) from activity organization col. (i) Yes No 1 2 3 4 5 6 R 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. Florida

P	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	ion answered "Yes" to and gross income or	o Form 990, Part IV, lin n Form 990-EZ, lines 1	ne 18, or reported more and 6b. List events with
-			(a) Event #1 Ascend Golf Tour (event type)	(b) Event #2	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	12,755			12,755
<u></u>	2 3	Less: Contributions Gross income (line 1 minus line 2)	12,755			12,755
	4	Cash prizes				12,700
	5	Noncash prizes				
enses	6	Rent/facility costs	,,,			
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .				
Pa	10 11 rt III	Direct expense summary. Ad Net income summary. Subtra Gaming. Complete if the than \$15,000 on Form 99	act line 10 from line 3, c organization answer	olumn (d)		0 12,755 reported more
Revenue		man wio,ooo on i onn o	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1	Gross revenue				
ses	2	Cash prizes	.,	~		
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs	**			
	5	Other direct expenses .	☐ Yes %	☐ Yes %	Yes %	
	6	Volunteer labor	☐ No	☐ No	☐ No	
	7	Direct expense summary. Add				
10	a Ist o If"I	ere any of the organization's ga	ganization conducts gar	ming activities: in each of these states	s?	

	ule G (Form 990 of 990-EZ) 2014			Page
11 12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			☐ No
13	formed to administer charitable gaming? Indicate the percentage of gaming activity conducted in:	□ Y	es	☐ No
а	The organization's facility			0/
b	An outside facility			<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		os [□ No
b c	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:	_ ·	es [_) NO
	Name ▶			
	Address►			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		_	-
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	Y6	∋s ∟	No
Part I		d (v), natior	and 1 (se	l e

			·	

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 59-0651076 General Information on Grants and Assistance **Juited Way of Escambia County**

°N □ ✓ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I

(b) EIN	lie (d) An	(d) Amount of cash grant cas \$114,598.67 \$92,950.36 \$76,017.22 \$77,839.70 \$578,308.83	Amount of non-	(g) Amount of non-cash assistance (book, FMV, aporaisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant
58-0660607 59-1940528 59-1373939 59-3683222						OI ASSISTATION
59-1940528 59-1373939 59-3683222		\$92,950.36 \$92,950.36 \$76,017.22 \$71,839.70				
59-1940528 59-1373939 59-3683222		\$92,950.36 \$76,017.22 \$71,839.70 \$68,308.83				Decidentian / Montacion
59-1940528 59-1373939 59-3683222		\$92,950.36 \$76,017.22 \$71,839.70				Designation/Attocation
59-1373939		\$76,017.22 \$71,839.70 \$68,308.83				Decimation/Allegation
59-1373939		\$76,017.22 \$71,839.70 \$68,308.83				Designation/Allocation
59-3683222		\$71,839.70				Positra of Allocation
59-3683222		\$71,839.70 \$68,308.83				Designation/Allocation
t i		\$68,308.83				Dociment
		\$68,308.83				Designation/Allocation
larragona St., Pensacola, FL 32501 59-0624465 501(c)3			_			Docimental Allegation
(6) BigBrosBigSisters of NWFL, 1149						Designation (Allocation
CreightonRd Ste1, PensacolaFL 32504 59-2996893 501(c)3		\$65,562,37				Docitorol/Allocation
(7) Capstone Adaptive Learning,						Designation (Allocation
2912 N. E St, Pensacola, FL 32501 59-0737912 501(c)3		\$57,244.60				Decidentian/Allocation
Z						Designation/Allocation
12th Ave, Pensacola, FL 32503 59-3520130 501(c)3	-	\$37.785.22				Docional Allegation
(9) Catholic Charities NWFL, 1000 W						Designation/Allocation
Garden St, Pensacola, FL 32502 59-3213644 501(c)3		\$34,692,10				Designation/Allocation
(10) Lutheran Svcs of NWFL, 4610 W						
Fairfield Dr, Pensacola, FL 32506 59-2198911 501(c)3		\$32,278.62				Decidenation (Allocation
(11) Chain Reaction, 1301 E Gadsden						Condition Allocation
St, Pensacola, FL 32501 20-5966578 501(c)3		\$28.968.43	1,			Dorizontion (Allocation
(12) Boys&Girls Club, 923 Denton						Designation Management
Blvd NW, Ft Walton Bch, FL 32547 59-1390241 501(c)3		\$27.460.35				

Schedule I (Form 990) (2014)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

80

OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

Open to Public Inspection

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, **%**□ Employer identification number ⊠ Yes 59-0651076 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance **Jnited Way of Escambia County** Part I Part II

1 (a) Name and address of organization or government (1) United Way of Santa Rosa Cty,	2						
(1) United Way of Santa Rosa Cty,) (a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PO Box 284, Milton, FL 32572	59-6142612	501(c)3	\$27,441.72				Doctor
(2) Childrens Home Soc of FL, PO							Designations
Box 19136, Pensacola, FL 32523	59-0192430	501(c)3	\$26,712.86				
(3) Manna Food Bank, 116 E							Designation/Allocation
Gonzalez St., Pensacola, FL 32501	59-2181031	501(c)3	\$21,435,48				Docimenting (Allegatic
(4) Pace Ctr for Girls, 1201 College							Designation/Allocation
Blvd, Pensacola, FL 32504	59-2414492	501(c)3	\$20,356,18				
(5) Autism Pensacola, PO Box							Designation/Allocation
30213, Pensacola, FL 32503	11-3643957	501(c)3	\$20.119.90				
(6) Favorhouse of NW FL, 2001 W							Designation/Allocation
Blount St, Pensacola, FL 32501	59-2075120	501(c)3	\$19.247.51				
(7) Every Child a Reader in Esc.						Mil	Designation/Allocation
PO Box 71, Pensacola, FL 32591	26-1200860	501(c)3	\$16,380,64				
(8) New Beginnings Group Inc, 820							Designation/Allocation
Gerhardt Dr, Pensacola, FL 32503	59-3597194	501(c)3	\$13.740.62		-		
(9) Legal Svcs of North FL, 118 S							Designation/Allocation
Baylen St. Pensacola, FL 32502	51-0197090	501(c)3	\$12.437.90				
(10) B.R.A.C.E., 1301 W Government							Designation/Allocation
St, Pensacola, FL 32501	20-4815891	501(c)3	\$12.011.05				
(11) Seastars Aquatics, 5425							Designation/Allocation
Hibiscus Rd, Pensacola, FL 32504	20-1199276	501(c)3	\$10,685,02				
(12) Lakeview Center Inc., 1221 W							Designation/Allocation
Lakeview Ave, Pensacola, FL 32501	59-0737872	501(c)3	\$8.994.92				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	01(c)(3) and gove	ernment organizat	ions listed in the lin	0 1 +5blo			Designation/Allocation

Schedule I (Form 990) (2014)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

2014

OMB No. 1545-0047

► Attach to Form 990, Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

United Way of Escambia County						<u> </u>	
Part General Information on Grants and Assistan	on Grants and	Assistance					59-0651076
1 Does the organization maintain records to substantiate th	n records to sub	stantiate the amou	ant of the grants or	assistance, the o	rantees' eligibility fo	le amount of the grants or assistance, the grantees' eligibility for the grants of assistance, and	200 000
	ward the grants	or assistance?				uic giains of assista	; [2]
esc	zation's procedur	es for monitoring	the use of grant fur	nds in the United	States.		· · · Yes · ·
Part II Grants and Other Ass	sistance to Do	mestic Organiz	ations and Dom	estic Governm	ents. Complete if	the organization and	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Voc" to Earn one
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	recipient that	received more the	nan \$5,000. Part	Il can be duplica	ated if additional s	pace is needed.	weieu ies to roffii 990,
(a) Name and address of organization or government	(p)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant
(1) Amer. Red Cross NWFL, 222 N							
Baylen St., Pensacola, FL 32502	59-0637808	501(c)3	\$8,314.51				Decidnotions
(2) Independence for the Blind, 3107 N Davis Hwy, Pensacola, FL 32503	59-3297510	501(c)3	\$6 904 28		in the second se		Designations
(3) Baptist Health Care Fdtn, 1000 W			23.000				Designation/Allocation
Moreno Ste409, Pensacola FL 32501	59-0192265	501(c)3	\$5,916,91				
(4) Covenant Hospice, 5041 N. 12th							Designation/Allocation
Ave, Pensacola, FL 32504	59-2208300	501(c)3	\$5,486.48				
(5) Boy Scouts GulfCoast Council							Designations
9440 Univ. Pkwy, Pensacola, FL 32514	59-0624405	501(c)3	\$5,168.29				
(9)							Designations
1-1		501(c)3					
()		501(c)3					
(8)							
		501(c)3		:			
(6)							
(10)		501(c)3					
		501(c)3		•	 ,.		
(11)							
		501(c)3		•			
(71)	-						
6 Entor total minimum as a second	- 100	501(c)3					
3 Enter total number of other organizations listed in the line 1 table	01(c)(3) and gove anizations listed	ernment organizat in the line 1 table	ions listed in the lin	le 1 table			±0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e the Instructions	for Form 990.		Cat	Cat. No. 50055P		Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Assistance for Flood Relief, April 2014 Floods	25	27,440			
2					
3	in the state of th				
4					
5					
9					
1					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the information r	equired in Part I, line	2, Part III, column	(b), and any other addition	onal information.
					Schedule I (Form 990) (2014)

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open To Public Inspection

Name of the organization **Employer identification number** United Way of Escambia County, Inc. 59-0651076 Part I Types of Property (a) (b) (d) Noncash contribution Number of contributions or Check if Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1q 1 Art-Works of art Art-Historical treasures . . . 2 3 Art-Fractional interests . . . 4 Books and publications . . . 5 Clothing and household goods 7,377 Provided by Donor 6 Cars and other vehicles . . . 7 Boats and planes Intellectual property . . 8 9 Securities-Publicly traded . . 5.604 FMV Securities - Closely held stock . 10 Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution - Historic structures Qualified conservation 14 contribution - Other . . . 15 Real estate-Residential . . 16 Real estate-Commercial . . 17 Real estate-Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens . . . 24 Archeological artifacts Other ▶ (Furniture, Fixtures) 25 20 5,535 Provided by Donor 26 Other ► (Campaign Items) 20 5,137 Other ► (Office Supplies) 27 1 100 3,339 28 Other ► (Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 30a 28, that it must hold for at least three years from the date of the initial contribution, and which is not required 30a If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

	3.00	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and when a required by Part II, lines 30b, 32b, and 33, and when a required by Part II, lines 30b, 32b, and 33, and when a required by Part II, lines 30b, 32b, and 33, and when a required by Part II, lines 30b, 32b, and 33, and when a required by Part II, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33, and when a required by Part III, lines 30b, 32b, and 33b, and 30b, and	othor
	the organization is reporting in Part I, column (b), the number of contributions, the number of items rec	
	or a combination of both Alexander Library for number of contributions, the number of items rec	ceivea,
	or a combination of both. Also complete this part for any additional information.	
The numbe	r of contributions column is an estimate based on the details of the items received.	
	or and details of the rectify received.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

Part XI, Line 9 - Other Changes to net assets	
Donated Services expensed per GAAP financials, not on Form 990 (\$149,336)	
Investment expenses netted against revenues on GAAP financials, not on Form 990 (\$7,834)	
Total other changes in net assets (\$157,170)	
Part III, 4D - Other program expenses, United Way provides additional support to local agencies in the fo	orm of infrastructure support.
Included in this additional support is the local Emergency, Food, and Shelter program administered by L	United Way. This program disburses
about \$130,000 annually of federal funds to local agencies in support of individuals needing assistance.	United Way also provides training
seminars through its Non Profit Training series to local non profits, which cover non profit governance,	budgeting, planning, marketing, and
outreach, as well as fundraising. United Way also manages a Loaned Executive program that provides leading to the control of t	ocal volunteers with knowledge of
local non-profits and how non-profits operate in general, with the goal of giving local executives the skill	Is necessary to serve on the Boards
of local agencies. United Way has also taken on additional volunteer roles, with the management of local	al Retired Senior Volunteer Program
RSVP) in Escambia County as well as providing additional support to local agencies through general vol	lunteer recruitment and placement, as
well as the role of fiscal agent for the Long Term Recovery Group (LTRG) made up of local non profits pr	roviding support to individuals whose
homes were damaged in the local flooding in April of 2014.	
Part VI, Section B, 11B - A draft of the complete form 990 is sent to all Board members prior to submission	on. All Board members are asked to
review the document and direct any questions to the organization's Chief Financial Officer.	
	·
Part VI, Section B, 12C - All Board members are required to disclose annually any potential conflicts of in	
document. The primary potential for conflict of interest exists in the decisions to award grant funds to re	
Board members may also serve. Any Board member with a potential conflict in these situations is asked	
recipient agency, and the Board has the authority to recuse such Board members from participating in th	e decisions regarding grants to
these agencies.	

Schedule O (Form 990 or 990-EZ) (2014) Name of the organization	Page 2
United Way of Escambia County, Inc.	Employer identification number 59-0651076
Part VI Section P. 1546 P. The CEO/o and a single sign of the CEO/o and a sign	
Part VI, Section B, 15A&B - The CEO's salary is reviewed and approved by the Board of Direction	
non-profits locally for reasonableness. The CFO's salary is approved by teh CEO and execut	tive committee as part of the annual budgeting
process. In addition, the Board includes a human resources committee that reviews staff sal	lary levels for all positions.
Part VI, Section C, 19 - The organization posts its most recently completed audited financial	statements and Form 990 on its website
for public review. In addition, the 990 is available on Guidestar.org and the organization is lis	
Better Business Bureau's Wise Giving Alliance. Governing documents are also available upo	on request.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization United Way of Escambia County, Inc.

Part I

(1) United Way of Escambia County Foundation, LLC

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Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

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(f)
Direct controlling
entity Open to Public (g) Section 512(b)(13) controlled entity? Inspection Employer identification number \$0 UW Escamba Cty ŝ 2014 Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes 59-0651076 (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) \$5,869 (d) Total income Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Exempt Code section (c)
Legal domicile (state
or foreign country) Florida (c) Legal domicile (state or foreign country) (b) Primary activity Fundraising (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity 1301 W. Government Street, Pensacola, FL. 32502, 59-0651076

(a) Name, address, and EIN of related organization

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Part II

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Schedule R (Form 990) 2014

Cat. No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

(k) Percentage ownership (i) Section 512(b)(13) controlled entity? Yes Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (i) General or managing partner? ŝ (h) Percentage ownership Yes Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (9) Share of end-of-year assets (h)
Disproportionate
allocations? ĝ (f) Share of total Yes income (9) Share of end-of-(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d) Direct controlling entity **(b)** Primary activity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a)
Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV Ξ 2 € <u>Q</u> ල 9 8 Ξ 8 <u>(2</u>) E ල ₹ 9

Schedule R (Form 990) 2014

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Schedule R (Form 990) 2014	Schedul			
				(9)
				(5)
				(4)
				(3)
				(2)
				(1)
(d) Method of determining amount involved	Method of determi	(c) Amount involved	(b) Transaction type (a–s)	(a) Name of related organization
ction thresholds.	inships and transa	luding covered relatic	omplete this line, inc	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
7- 4		• •		r Other transfer of cash or property to related organization(s)
19				q helitibursement paid by related organization(s) for expenses
10				p Reimbursement paid to related organization(s) for expenses
10				o sharing of paid employees with related organization(s)
=				
1				_
=	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
-				k Lease of facilities, equipment, or other assets from related organization(s)
-1j				Juliase of facilities, equipment, or other assets to related organization(s)
-				i Exchange of assets with related organization(s)
1. 1.	· · ·	· · ·		h Purchase of assets from related organization(s)
- 5				g Sale of assets to related organization(s)
46		•		f Dividends from related organization(s)
1e				
P				
၁				
10				_
1 a				
	rts II-IV?	anizations listed in Pa	or more related org	1 Dufing the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Yes				Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) A. A. A. A. A. A. A. A. A. A. A. A. A.	3	17	ioniovo 8. III ma	20 00 10	אוון ווועספרוווסוור של	a uleisiiips.				
Name, address, and EIN of entity	Primary activity	(c) Legal domicile	(a) Predominant	(e) Are all partners			(h) Disproportionate	(E) (A) (A) (A) (B)	(0)	(k)
		(state or foreign country)	income (related, unrelated, excluded from tax under	section 501(c)(3) organizations?	total income	end-of-year assets	allocations?	amount in box 20 of Schedule K-1 (Form 1065)		rercentage ownership
				Yes No			Vec No		Voc No	
(1)									2	
(2)										
(5)										
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										
							1		-	

Schedule R (Form 990) 2014

	Form 990) 2014	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
	rowide additional information for responses to questions on Schedule R (see instructions).	*****
